**Agenda Day One –September 27, 2017**

10-10:30 a.m. – Registration

10:30-10:45 a.m. – Opening Remarks and Welcome – Shundrea Trotty, director of Technical Assistance, Iowa Coalition Against Sexual Assault

10:45-11:45 a.m. – Move to End Violence (MEV) Strategy Center Overview – Kelly Miller, executive director, Idaho Coalition Against Sexual and Domestic Violence

*Discover how MEV supports leaders from the anti-violence movement to step back from their daily work to envision the change they want to see, imagine new strategies, and build the capacity needed to realize this change.*

11:45 a.m. to 1:00 p.m. – Lunch

1-2:30 p.m. – Panel – Condition of the State

* Keenan Crow, director of Public Policy, One Iowa
* Madeline Cano, community organizer, Iowa Citizens for Community Impact (CCI)
* Monica Reyes, co-founder, Dream Iowa
* Erica Johnson, director, American Friends Service Committee (AFSC) – Iowa
* Daniel Zeno, director of Public Policy, ACLU Iowa

*Service providers and community organizers/organizations have worked together for years and served as allies for one another in a variety of settings. Since November 2016, the political landscape has drastically changed and impacted social justice organizations in a number of ways. Join experts from ACLU Iowa, CCI, Dream Iowa, AFSC Iowa and One Iowa to discuss why it is so important for social justice organizations to work together now more than ever; how new legislation is changing the work that they do; and why it is important to support these agencies and other community partners when you are working with survivors of sexual assault and domestic violence.*

2:30-2:45 p.m. – Break

2:45-3:45 p.m. – Breakout Sessions: Aspiring White Allies and People of Color

*These sessions will be separated out in to two sets of workshops for Aspiring White Allies and People of Color. Attendees can select the group in which they self-identify. These workshops are intended for folks searching for ways to change the racism around them and within their own minds and hearts. We recognize that conversations surrounding many different topics within racism, oppression and injustice sound and look differently for communities of color and for white folks, and that is the main reason behind the different sets of workshops. The key objectives for participants is to explore the barriers present in overcoming our own racism, identify tools and skills in being accountable allies to each other and develop a personal vision for social and racial justice.*

*ICADV and IowaCASA strive to maintain a safe and inclusive environment and are committed to providing a conference experience and environment that is inviting and accessible for all attendees. We recognize that we grow through discomfort and challenging conversations, and that these conversations demand time to reflect and process. We encourage all participants to be okay with and work through their discomfort, be open and honest and to listen to others. We recognize that safety takes on different forms for different people, and we respect and honor that.*

**Agenda Day One Continued – September 27, 2017**

2:45-3:45 p.m. – Breakout attendees in to two groups: Aspiring White Allies and People of Color continued

* 2:45-3:45 p.m. – Exploring Implicit Bias to be an Engaged Aspiring White Ally – Tom Newkirk, Attorney/Partner Newkirk Zwagerman Law Firm – **White Allies Workshop**

*This session will address implicit bias and the impact it has on clients/survivors and/or community partners. Mr. Newkirk will share personal examples where he has witnessed implicit bias in his professional career, and provide attendees with insight on how to identify and be mindful of
personal bias’.*

* 2:45-3:45 p.m. – Intersectionality 101: Beyond the buzz(word). What is it and how can I use it intentionally? – Tracy Wright, Resource Sharing Project TA Provider, North Carolina Coalition Against Sexual Assault – **People of Color Workshop**

*This workshop will introduce key components of intersectionality theory. A term coined by Kimberle Crenshaw in 1989, referring to the study of intersections (such as racism, sexism, classism, xenophobia, ableism and heterosexism) between systems of oppression, domination or discrimination. How can intersectionality inform your day-to-day and life decision, and how to discuss it among friends
and colleagues?*

* 3:45-4 p.m. – BREAK
* 4-5 p.m. – Intersectionality 101 – Beyond the buzz(word) What is it and how to use it intentionally? – Tracy Wright, Resource Sharing Project TA Provider, North Carolina Coalition Against Sexual Assault – **Aspiring White Allies Workshop**

*This workshop will introduce key components of intersectionality theory. A term coined by Kimberle Crenshaw in 1989, referring to the study of intersections (such as racism, sexism, classism, xenophobia, ableism and heterosexism) between systems of oppression, domination or discrimination. How can intersectionality inform your day-to-day and life decision, and how to discuss it among friends
and colleagues?*

* 4-5 p.m. – Implicit Bias – What we know and don’t say out loud – Luana Nelson-Brown, program planner for the State of Iowa – **People of Color Workshop**

*In this session, we will have an interactive discussion of implicit bias that extends beyond the common definition. We will explore what it means to work with aspiring white allies around bias and the exhaustion that comes with that work, acknowledge our internal community biases, and how to move our community at large to an understanding of implicit bias as the core of racism in our society.*

5-6:30 p.m. – Break/Dinner on your own

**Agenda Day One Continued – September 27, 2017**

6:30-8 p.m. – Movie screening of “No Le Digas a Nadie – Don't Tell Anyone” and panel discussion with Angy Rivera, Columnist, Activist

*Join us for a screening and Q/A session of the award-winning documentary, Don’t Tell Anyone (No Le Digas a Nadie), followed by a Q&A session with Angy Rivera, the film’s protagonist and activist. Don’t Tell Anyone (No Le Digas a Nadie) is a film about courage, facing insurmountable obstacles and the determination to fight for justice. In an environment where silence is often seen as necessary for survival, Ms. Rivera steps out of the shadows to share her parallel journey of being undocumented and sexually abused, an ordeal all too common in her community. We follow Angy’s personal story from poverty in rural Colombia to the front page of The New York Times as she becomes a beacon in a movement for national change. Along her journey Angy inspires her undocumented mother, Maria, to speak openly about her status as well. Through footage and candid interviews, we witness firsthand the all too real consequences faced by over 11 million undocumented people in America today, many of whom have no options for a pathway to citizenship. Source:* [*http://www.nodigasfilm.com/about/*](http://www.nodigasfilm.com/about/)

**Agenda Day Two – September 28, 2017**

8-8:30 a.m. – Registration

8:30-8:45 a.m. – Welcome Back – Veronica Guevara, director of Equity and Inclusion, Iowa Coalition Against Domestic Violence

8:45-9:45 a.m. – Keynote Speaker: Angy Rivera, Columnist, Activist, Dreamer

*Ms. Rivera will share her personal journey on her path to citizenship during this moving keynote address. She will discuss how her own adjustments and limited paths to being a U.S. citizen perpetuate the idea that immigrants are disposable and seen only as victims of violence. The immigrant journey is a violent one, and for many, the violence comes not only from a person who harms, but the U.S. detention system and overall adjustment process. Ms. Rivera will also speak on the importance and power undocumented immigrants have when they come together to organize and use their voices for change.*

9:45-10 a.m. – Break

10:00-11:00 a.m. – Classism: The Final Frontier – Joshua Barr, director, City & Human Rights Commission, City of Des Moines

*Racism, Sexism, Xenophobia, Nativism, Discrimination, etc. We pay a lot of attention to these matters but very few people understand the root cause of these “-isms”. During this session, Mr. Barr will focus on the affect that money and class play on dividing the masses, specifically through the lens of racism.*

11 a.m. to 12:30 p.m. – Supporting the Leadership and Art of Communities of Color: Connecting through song, music, story and language

*Performances and activities from Nuestra Danza Sin Fronteras (Our Dance without Boarders); Movement 515; Buzz Words with Tracy Wright, Resource Sharing Project TA Provider, North Carolina Coalition Against Sexual Assault*

12:30-1:30 p.m. – Lunch/Networking

1:30-2:30 p.m. – Moving Together – A Call to Action: Monica Reyes, Co-founder Dream Iowa

*Ms. Reyes will speak on the history of how her organization, Dream Iowa, came to fruition and how one person can be the catalyst for change and movement. She will speak on the current social and political realities that shape our day-to-day lives, and why it is now more important than ever to be an accountable ally and show up at every opportunity possible. Ms. Reyes will also address how can we be the most effective allies; what moves you; what do you stand for; and how do we move forward together?*

2:30-3 p.m. –Outlining Collective Action Steps: Where do we go from here? – Norio Umezu,
The Networking Project of Iowa

*What happens after the conference ends? Where do we go from here? Join Mr. Umezu in a collaborative brainstorm and conversation about the issues and best practices discussed during the conference. Participants will identify one or two strategies to take back to their respective organizations that will help to reach all survivors of violence and enhance community healing.*

3 p.m. – Thank you and close – Beth Barnhill, executive director, Iowa Coalition Against Sexual Assault, and Laurie Schipper, executive director, Iowa Coalition Against Domestic Violence